

# COACHING FOR TEAMS

THE WHOLE TEAM  
TOGETHER  
PLUS ONE-ON-ONE  
COACHING

Grow your leaders together, and each one on their own.

A management team carries the organization's goals and its people at the same time, and its leaders are often balancing strategy with daily operations on their own.

Coaching for teams brings a team of leaders together to learn from each other, then gives each one individual coaching to turn what they learn into action back at work.

## WHAT IT CAN LOOK LIKE

- DISCOVER** A conversation with the director about priorities, then one with each leader about their own goals
- TOGETHER** Group sessions on the team's priorities: share what works, work through challenges, set goals
- COACH** Individual coaching between sessions, with a summary of insights and next steps after each

## WHAT TEAMS WORK ON



### Leadership skills

Communication, decisions and leading through change.



### Developing staff

Motivating and guiding people as they grow.



### Resilience

Managing stress and keeping the work sustainable.



### Working as one team

Trust, shared goals and support across roles.

## BUILT ON A MODEL THAT WORKS

This brings the approach behind our peer forums inside one organization: leaders learning together as a group, with individual coaching that turns each session into specific goals. For an intact team, the one-on-one work can center on each member's strengths and how the team uses them.

## YOUR COACH: DANIEL RIEMENSCHNEIDER

**200+**

leaders coached one-on-one to date

**90+**

leaders across GWR peer cohorts to date

**1,100+**

coaching hours delivered

**PCC**

Professional Certified Coach, International Coaching Federation (ICF)

**INTERESTED? LET'S FIGURE IT OUT TOGETHER.**

Fill in the form at [goodworksresults.com/coaching](https://goodworksresults.com/coaching), or email [daniel@goodworksresults.com](mailto:daniel@goodworksresults.com)