

COACHING FOR LEADERS AND MANAGERS

ONE-ON-ONE
USUALLY 6 TO 12
SESSIONS

A confidential place to think out loud and act on what matters most.

Sometimes it's a bigger role. Sometimes it's a conflict that won't settle, or a question of who you are as a leader. Coaching gives you one-on-one time to build the skills the moment asks for. Every engagement starts with listening, so the work is built around your goals. Six to twelve sessions is a recommendation, not a package.

HOW A SESSION WORKS

FOCUS	Start with what you want to work on, and narrow it to the one thing that matters most
EXPLORE	Widen your thinking, see the situation through someone else's eyes, and get under the surface
DECIDE	End with a step you choose; the next session starts with what happened

WHAT LEADERS BRING

-  **A bigger role**
Stepping up, or leading former peers.
-  **Hard conversations**
Conflict that won't settle.
-  **Who you are as a leader**
Finding a way to lead that is your own.
-  **Feeling stuck**
A team or career that has stopped moving.

"Working with you throughout these sessions has been such a learning experience! I'm truly grateful for your guidance, support, and insight every step of the way."
Nonprofit manager, 2026

FOR ORGANIZATIONS: LEADERSHIP COACHING FOR SCALING ORGANIZATIONS

For organizations advancing managers into bigger roles: each manager has a 60-minute session every month for twelve months, by video or phone, with a summary of key insights, action steps and progress after every session. Managers build the confidence to lead with clarity as the role expands, build a team that carries the work with them, supervise staff at different experience levels, and hold crucial conversations with care.

YOUR COACH: DANIEL RIEMENSCHNEIDER

200+

leaders coached one-on-one to date

1,100+

coaching hours delivered

PCC

Professional Certified Coach, International Coaching Federation (ICF)

20+

years in nonprofit and community leadership

INTERESTED? LET'S FIGURE IT OUT TOGETHER.

Fill in the form at goodworksresults.com/coaching, or email daniel@goodworksresults.com