

COACH APPROACH WORKSHOP

A HALF OR FULL DAY
FOR A MANAGEMENT
TEAM

Train your managers to coach their own staff.

Stepping in with the answer is the instinct that made most managers good at the work. It is also the one that keeps a team bringing you challenges instead of their own thinking.

The workshop trains managers to ask instead of answer. They practice out loud, on real situations, and leave with a road map and a person they have already decided to try it with.

WHAT MANAGERS PRACTICE

FOCUS	Find the real thing someone wants to work on, and narrow it to what matters most
CURIOUS	Stay curious instead of solving it, and help them see it from another angle
DECIDE	Close so something happens next, with the choice and the work left with them

WHAT IT CAN LOOK LIKE



Training together

Shared language and live practice for the whole team, fitted to where each manager starts.



Individual mentoring

Each manager is coached on a real challenge, then practices coaching with feedback. This is what carries the training into practice.



Extended coaching

Six or twelve months of one-on-one coaching, so managers are coached themselves and pay it forward to their teams.

WHAT IT STRENGTHENS

Coaching their staff

Shared work

Crucial conversations

Staff ownership

Supervision that fits

Sustainable habits

HOW IT HAS BEEN RECEIVED

Each workshop is shaped around the group in the room, whether a cross-agency group of nonprofit leaders or a single management team. Participants point to the practice as what makes it stick: after the most recent workshop, the managers scheduled time together on their own to keep practicing.

YOUR FACILITATOR: DANIEL RIEMENSCHNEIDER

200+

leaders coached one-on-one to date

1,100+

coaching hours delivered

PCC

Professional Certified Coach, International Coaching Federation (ICF)

20+

years in nonprofit and community leadership

INTERESTED? LET'S FIGURE IT OUT TOGETHER.

Fill in the form at goodworksresults.com/coaching, or email daniel@goodworksresults.com