

BOARD ORGANIZATIONAL CONSULTING

FOR BOARDS
WORKING THROUGH
DIRECTION OR
CHANGE

Help your board see the decision from every side, together.

Boards carry big decisions with little time together, and members often hold different pictures of what matters most. When a board needs to work through its own direction, capacity or staffing, an outside facilitator lets every voice in.

The work starts by listening to each board member and staff person, then brings the board together to build agreement on what comes next.

WHAT IT CAN LOOK LIKE

LISTEN	Individual conversations with board and staff, so each view is heard in its own words
RETREAT	A facilitated half day where the board works through its priorities together
SUMMARY	A written summary of what was heard and what comes next

WHAT BOARDS BRING

-  **Direction**
Where the board and the organization go next.
-  **Capacity and staffing**
What it takes to carry the work.
-  **Different views**
Members who see priorities differently.
-  **Change**
New members, new leadership or new demands.

"He took the time to understand the request, put together an informed and flexible presentation, and guided the Board through a complex and thoroughly productive process. Everyone agreed that Daniel's work made the day a victory!"
Deanna Cada, Executive Director, DeKalb County Community Mental Health Board

HOW IT HAS BEEN RECEIVED

First delivered for a county community mental health board's annual retreat: individual conversations with every board and staff member led into a half day that worked through the board's capacity and staffing, and a written summary of next steps. Each engagement is shaped around the board's own question.

YOUR FACILITATOR: DANIEL RIEMENSCHNEIDER

6

township and county mental health boards served

55+

nonprofit and public agencies served to date

PCC

Professional Certified Coach, International Coaching Federation (ICF)

20+

years in nonprofit and community leadership

INTERESTED? LET'S FIGURE IT OUT TOGETHER.

Fill in the form at goodworksresults.com/advisory, or email daniel@goodworksresults.com